



# SALEM CONTRIBUTORY RETIREMENT BOARD

November 25, 2025

## MEMBERS OF THE BOARD

LISA J.B. PETERSON  
CHAIR

JAMES R. LEBLANC

SARAH M. HAYES

ROBERT W. CALLAHAN

MATT VENO

EXECUTIVE DIRECTOR  
PAUL FINDLEN

DEPUTY DIRECTOR  
JAMIE GODHIKIAN

EXECUTIVE ASSISTANT  
ALICIA KING

## Meeting Notice

Pursuant to the March 12, 2020, Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, §20, and the passage of Chapter 2 of the Acts of 2025 on March 28, which includes an extension, until June 30, 2027, this meeting of the **Salem Contributory Retirement Board, being held on Monday, December 1, 2025 at 10:00 a.m.**, will be conducted via remote participation. For this meeting, members of the public who wish to watch or listen to the meeting may do so in the following manner:

Using the link:

[https://teams.microsoft.com/join/19%3ameeting\\_Y2I3YWMwMGU1OTA1ZC00OWY3LWI5MmU1Njk5MGZjNDc0YTNh%40thread.v2/0?context=%7b%22Tid%22%3a%22e78f0d30-cade-4bd6-b86b-f8dc110ce870%22%2c%22Oid%22%3a%2243fad143-c100-4ec0-80f8-20e4d04eaafc%22%7d](https://teams.microsoft.com/join/19%3ameeting_Y2I3YWMwMGU1OTA1ZC00OWY3LWI5MmU1Njk5MGZjNDc0YTNh%40thread.v2/0?context=%7b%22Tid%22%3a%22e78f0d30-cade-4bd6-b86b-f8dc110ce870%22%2c%22Oid%22%3a%2243fad143-c100-4ec0-80f8-20e4d04eaafc%22%7d)

passcode:Dr3oM3xR

- Webinar ID: 285 618 001 598 79

- Or by Telephone: 1-872-212-4377 and enter Phone Conference ID: #863 235 827#

No in-person attendance of members of the public will be permitted, but every effort will be made to ensure that the public can adequately access the proceedings in real time, via technological means. In the event that we are unable to do so, despite best efforts, we will post on the SCRB's website an audio or video recording, transcript, or other comprehensive record of proceedings as soon as possible after the meeting.

Respectfully submitted,

A handwritten signature in cursive script that reads "Paul Findlen".

Paul Findlen  
Executive Director

Know Your Rights under the Open Meeting Law M.G.L. c.30. § 18-25